

Airtel, truly a great place to work - Ranked a Top 25 Best Workplace

Illustrating the company's inspiring and conducive working environment, Airtel Lanka has been recognised as a 'Top 25 Best Workplace' for the third time by the independent analysts, Great Place to Work Institute. Airtel Lanka has set in place a trust based, empowering relationship; a winning formula for both the company and its employees. Great Place to Work Sri Lanka conducts an anonymous employee survey, an evaluation of people practices and an in-depth culture audit prior to bestowing the credential of Great Place to Work on any company.

"Airtel's promise is 'an enabling work environment and an enriching work experience' which are essential components of a great workplace. The workplace culture at Airtel Sri Lanka is a part of our legacy and is influenced by the notion that a company is only as good as its people." commented Head of Human Resources at Airtel Lanka, Kanishka Ranaweera.

Building on the values of being 'Alive, Inclusive and Respectful', Airtel's culture respects diversity and promotes equal opportunity for all. Airtel practices an open office culture where even the CEO sits amongst employees, promoting a culture of collaboration. The company upholds equality through open and transparent people practices including the availability of an independent ombudsman based offshore.

Airtel has developed a unique approach to executing the company's business strategy which is driven by 22 cross functional project teams. This helps to eliminate the fragmented department mentality enabling all employees to pursue a collective goal and be accountable.

"We strive to drive innovation and technology to make telecommunication services accessible and useful to everyone. And We have recognized that in order to achieve that level of success, we have to consistently set the pace for a great work place and prepare for future needs." commented Managing Director and Chief Executive Officer of Airtel Lanka, Jinesh Hegde.

Airtel provides flexible working arrangements to employees which include flexible hours, a relaxed dress code and sabbatical leave. Women are entitled to 26 weeks of maternity leave, above the legal requirement and also provide paternity leave and adoption leave.

Moreover, Airtel actively promotes Women in Management and accommodate the varying needs of modern working women. The company's most recent initiative provides training opportunities for the differently abled individuals in collaboration with the Employers' Federation of Ceylon.

Concluding the Managing Director and Chief Executive Officer of Airtel Lanka, Jinesh Hegde added "Our People have always been our ultimate differentiator. In an Industry where everything else is generic, our success has continuously been our People. It's only owing to them we are who we are – a Best Place to Work".

Great Place to Work, headquartered in the USA, is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognise outstanding workplace cultures. Great Place to Work provides executive advisory and culture consulting services to businesses, non-profits, and government agencies in over 57 countries across five continents, including Sri Lanka.

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About Bharti Airtel Lanka

Bharti Airtel Lanka (Airtel Lanka) commenced commercial operations of services in Sri Lanka on January 12th, 2009, and was the fastest operator to reach 1 million customers in the country. With its network footprint panned out across the nation and capturing strategic ranking positions in various areas in less than three years of operations, Airtel has emerged as Sri Lanka's fastest expanding network, thus ensuring coverage across the whole island. Registered under the Board of Investment in Sri Lanka, Airtel provides digital mobile services which include voice and data services. To learn more, visit www.airtel.lk.